

## 12.08 Salary Rates – English Language Centre Staff

Effective from 4 July 2008

Step	Yearly Rate \$	Fortnightly Rate \$	Weekly Rate \$	Hourly Rate \$
1	43446	1665.28	832.64	23.7897
2	44128	1691.45	845.73	24.1636
3	45492	1743.72	871.86	24.9103
4	46892	1797.37	898.69	25.6767
5	49067	1880.76	940.38	26.8680
6	50515	1936.24	968.12	27.6606
7	51968	1991.94	995.97	28.4563
8	53417	2047.48	1023.74	29.2497
9	54876	2103.39	1051.70	30.0484
10	56754	2175.40	1087.70	31.0771
11	58502	2242.39	1121.20	32.0341
12	60045	2301.54	1150.77	32.8791

### Casual Rates

Description	Casual Hourly Rate \$
Language Training Casual Instructor Level 1	54.5369
Language Training Casual Instructor Level 2	31.1639

### Deputy Director of Studies Salary Rates

Description [a percentage based on total salary level 12]	Yearly Rate \$
Step 1 (115%)	69051
Step 2 (120%)	72054
Step 3 (125%)	75056
Step 4 (130%)	78058

### Notes on Language Training Casual Instructor Salary Structure

The salary rates for language training casual instructor are calculated using the following formula:

- (a) The casual teaching (Language Training Casual Instructor Level 1) rate includes one hour of face-to-face teaching and a three-quarters of an hour non-teaching duties:

$$\frac{\text{Step 4 salary} * 0.98676 / 52.17857}{20 \text{ (full-time teaching contact hrs)}} + 23\%$$

- (b) For each hour of non-teaching duties performed (Language Training Casual Instructor Level 2):

$$\frac{\text{Step 4 salary} * 0.98676 / 52.17857}{35 \text{ hrs/wk}} + 23\%$$

*Where:* 0.98676 = annual leave loading coefficient;  
52.17857 = weeks in a calendar year;  
20 or 35 = notional hours worked per week; and  
23% = casual loading.